



Career Opportunity

Finance Manager

Employment Type: Full-time, permanent after a probationary period of 3 months.

About the Role

Oxiqa is creating a manager-level Finance role to lead and oversee the company's financial operations across the company and its affiliated entities. Reporting to the Managing Director, the Finance Manager will have end-to-end responsibility for the company's financial management, including financial controls, cash flow, billing and collections, payables, reconciliations, cost management, and management reporting.

This is a role with real ownership and responsibility, rather than simply a title. You will have the opportunity to shape and strengthen the finance function while managing its day-to-day operations, working closely with the Managing Director to develop financial processes, strengthen controls, improve reporting, and build a finance team, taking on greater responsibility as the business expands.

What You'll Do

- Lead and oversee the company's day-to-day financial operations, ensuring effective financial controls, accurate reporting, and sound financial practices.
- Manage the full finance cycle, including billing, collections, payables, cash flow, and financial administration.
- Oversee financial planning, budgeting, cost management, and profitability analysis, providing management with insights to support informed business decisions.
- Ensure timely and accurate monthly, quarterly, and annual financial reporting, reconciliations, and financial close processes.
- Maintain accurate financial records across multiple affiliated entities, including effective management of intercompany transactions and reconciliations.
- Monitor revenue, costs, margins, cash position, and financial commitments, identifying variances and areas requiring management attention.
- Oversee financial processes relating to procurement, contracts, projects, and commercial engagements, ensuring appropriate financial review and controls.
- Establish and maintain strong internal controls, financial policies, and procedures to safeguard company assets and ensure compliance with applicable requirements.
- Provide financial analysis, advice, and recommendations to the Managing Director and senior management, including assessment of the financial impact of proposed expenditures and business decisions.
- Drive continuous improvement in financial processes, systems, and reporting, ensuring the finance function remains efficient, accurate, and responsive to business needs.

Requirements

- A degree or professional qualification in Accounting, Finance, or a related field. ACCA, CIMA, CAT, or equivalent professional qualifications will be an advantage.
- Relevant experience in accounting or finance, preferably within a small to medium-sized organisation or a dynamic business environment.
- Strong proficiency in Microsoft Excel and accounting/financial management systems. Experience with Zoho Books, QuickBooks, or similar platforms will be an advantage.
- Strong financial judgement and decision-making skills, with the ability to take ownership of financial matters, exercise sound judgement, and make timely decisions in a fast-paced environment.
- Strong understanding of financial controls, reconciliations, reporting, cash flow, and cost management.
- Excellent attention to detail, organisation, and analytical skills, with the ability to manage multiple priorities and maintain accuracy under pressure.
- A high level of integrity, accountability, and independence, with the confidence to work closely with senior management and take ownership of the finance function.

What We Offer

- MVR 25,000 /- (Competitive salary based on experience)
- Professional development and training programs

How to Apply

Please send your CV and relevant certificates, including a brief summary of your accounting/finance experience, to careers@oxiqa.com on or before 8th September 2026. Shortlisted candidates will be contacted for an interview.