Solarelle Insurance Pvt. Ltd.
1st Floor, H. Fathangumaage,
Sosun Magu,
Male', republic of Maldives

We're Hiring a Software Engineer Cum Business Analyst

Position Name: Software Engineer Cum Business Analyst	**Announced On:** November 1, 2026	**Special Requirements:** Maldivians Only
Location: Solarelle Head Office, Male', Maldives	**Application Deadline:** November 8, 2026	

The Software Engineer is responsible for designing, developing, implementing, maintaining, and enhancing enterprise software applications, databases, integrations, and AI-enabled business solutions to support organizational objectives. The role requires active participation throughout the software development lifecycle while ensuring compliance with development standards, security requirements, and operational procedures.

Responsibilities

1. Software Development

The employee shall:

- Develop, test, implement, and maintain software applications and enterprise solutions.
- Write clean, efficient, maintainable, and secure code using approved programming standards.
- Develop software solutions using Python, Java, JavaScript, and related technologies.
- Participate in all phases of the Software Development Life Cycle (SDLC).
- Perform unit testing and support user acceptance testing activities.
- Resolve software defects and application issues within agreed service levels.

2. Database Development and Administration

The employee shall:

- Design and develop Oracle SQL and PL/SQL database components.
- Create and maintain database objects including:
  - Stored Procedures
  - Functions
  - Packages
  - Triggers
  - Views
- Optimize database queries and improve system performance.
- Ensure data integrity, consistency, and security within applications.
- Support database troubleshooting and maintenance activities.

3. Web and User Interface Development

The employee shall:

- Develop responsive, user-friendly, and accessible web interfaces.
- Apply modern UI/UX principles when developing business applications.
- Ensure applications are compatible across supported browsers and devices.
- Support continuous improvement of user experience and application usability.
- Utilize approved front-end frameworks and technologies as required.

4. API and System Integration

The employee shall:

- Develop and maintain RESTful APIs.
- Integrate internal and external systems using approved integration standards.
- Support third-party application integrations.
- Ensure reliability, scalability, and security of system interfaces.

5. Artificial Intelligence and Automation Solutions

The employee shall:

- Participate in the development and deployment of AI-powered applications and intelligent automation solutions.
- Integrate AI services and APIs into enterprise applications.
- Develop AI-assisted business tools including:
  - Chatbots
  - Knowledge Management Solutions
  - Intelligent Search Platforms
  - Document Processing Solutions
  - Workflow Automation Systems
- Contribute to innovation initiatives involving Generative AI and machine learning technologies.

6. Application Security and Compliance

The employee shall:

- Adhere to secure coding standards and information security policies.
- Ensure software solutions comply with organizational security requirements.
- Identify and remediate software vulnerabilities.
- Implement appropriate authentication, authorization, and API security controls.
- Follow OWASP and application security best practices.

7. DevOps and Continuous Improvement

The employee shall:

- Support and maintain CI/CD pipelines and automated deployment processes.
- Utilize version control systems and adhere to source code management procedures.
- Participate in code reviews and quality assurance activities.
- Recommend improvements that enhance application performance, security, and maintainability.
- Contribute to technology modernization and digital transformation initiatives.

8. Documentation and Reporting

The employee shall:

- Prepare and maintain technical documentation.
- Document application architecture, development standards, and operational procedures.
- Maintain accurate records of development activities and system changes.
- Provide status updates and reports as requested by management.

9. Operational Support

The employee shall:

- Provide application support and troubleshooting assistance.
- Investigate and resolve production issues within assigned timelines.
- Participate in system upgrades, releases, and maintenance activities.
- Provide after-hours support when required for critical system issues or implementations.

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General Responsibilities

- Comply with all company policies, procedures, and regulations.
- Maintain confidentiality of company and customer information.
- Demonstrate professionalism and ethical conduct at all times.
- Work collaboratively with internal departments and external stakeholders.
- Continuously develop technical and professional skills.
- Perform any other duties reasonably assigned by management related to the position and organizational objectives.

Performance Expectations

Performance will be evaluated based on:

- Quality and accuracy of software deliverables.
- Timely completion of assigned projects and tasks.
- Application reliability, stability, and performance.
- Compliance with coding, security, and development standards.
- Contribution to AI, automation, and innovation initiatives.
- Team collaboration and communication effectiveness.
- Continuous learning and technical development.
- Adherence to organizational policies and procedures.

Requirements

SKILLS AND EXPERIENCE:

- Minimum of 2 years of software development experience.
- Experience in enterprise application development is preferred

EDUCATION & QUALIFICATION:

- Bachelor's Degree or Diploma in Computer Science, Software
- Engineering, Information Technology, or a related field

Please note: An attractive and competitive remuneration package, inclusive of Staff Medical Insurance benefits, will be offered based on qualifications and experience.

Please note: Only shortlisted candidates will be contacted for interviews.

To Apply

Please send your complete CV, copy of National ID card, police report, educational certificates (attested), and reference letters on or before 8th November 2026 17:00 hrs.

HR & Administration Department
Solarelle Insurance Pvt. Ltd
1st Floor, H. Fathagumage, Sosun Magu
Male', Republic of Maldives
Email: careers@solarelleinsurance.com | Tel: +960 3300099